

The DC Developmental Disabilities Council Five-Year State Plan Goals, Objectives, and Activities Fiscal Years 2022-2026

Values that influence all our work

Diversity, equity, and inclusion
Cultural and linguistic competence
Person centered thinking
Social justice and intersectionality
Human and civil rights
Leadership and advocacy
Collaboration

Mission Statement

The Developmental Disabilities Council of the District of Columbia seeks to strengthen the voice **and presence** of people with developmental disabilities and their families in DC in support of greater independence, inclusion, empowerment, and the pursuit of life as they choose. We strive to create change that eliminates discrimination and removes barriers **to achieve** full inclusion, **diversity, and equity** through our advocacy.

The DDC is established and operates by the Developmental Disabilities Assistance and Bill of Rights Act of 2000 - Public Law 106-402.

Goal 1: Self-Determination, Advocacy, and Leadership

By September 2026, people with developmental disabilities (DD) and their families in DC, including those with diverse cultural identities, will have increased their a) knowledge of and skills in self-determination, advocacy, and leadership, and b) capacity to educate and inform policymakers to promote equity and inclusion.

G1- Objective 1 - Area of Emphasis: Quality Assurance - Self-advocacy Requirement

By September 2026, the DDC will have done all of the following: a) strengthened at least one self-advocacy organization led by people with DD, b) supported opportunities for self-advocate leaders to provide training to other people with DD with diverse cultural identities who may become leaders, and c) supported and expanded participation of people with DD in cross-disability, culturally diverse leadership and advocacy coalitions. This objective will increase the participation of people with DD in advocacy activities and leadership positions that impact the design of and access to services and supports to build inclusive communities. The DDC will accomplish this objective with the collaboration of the DD Network Partners (Georgetown University Center for Excellence in Developmental Disabilities - GUCEDD and Disability Rights

DC at University Legal Services - P&A. *(It is estimated at least 5 organizations will participate in a collaborative effort, and at least 150 individuals will benefit from this activity over the five years.)*

Activities

- 1.1.1 By 2026, the DDC will have provided annual technical assistance and support to at least one advocacy group and or self-advocacy organization led by individuals with DD with the collaboration of the DD Network Partners. *(It is estimated that 2 organizations will participate in a collaborative effort, and at least 10 individuals will benefit from this activity over the five years.)*
- 1.1.2 By 2026, the DDC will have supported annual Peer-to-Peer self-advocacy training for at least 20 individuals with DD to be leaders supporting other people with DD. *(It is estimated that 3 organizations will participate in a collaborative effort, and 100 individuals will benefit from this activity over the five years.)*
- 1.1.3 By 2026, the DDC will have supported the annual participation of at least 10 individuals with DD in leadership training and advocacy activities, with at least 2 self-advocates per year participating in advocacy groups, cross-disability coalitions, policy boards, governing bodies, culturally diverse leadership coalitions and/or serving in leadership positions. *(It is estimated that 50 individuals will benefit from this activity over the five years.)*
- 1.1.4 By 2026, the DDC will have supported at least 2 leadership and advocacy conferences (virtual or in-person) that provide networking, Train the Trainer workshops, and organizational leadership training for at least 100 participants per conference in collaboration with the DD Network Partners, cross-disability coalitions, and culturally diverse leadership coalitions and other organizations. *(It is estimated that 100 individuals will benefit from these activities over the five years.)*
- 1.1.5 By 2026, the DDC will have supported at least 10 advocate leaders who have completed DDC-sponsored training or who are interested in delivering testimony and need support to do so, to prepare testimonies and deliver remarks on policy issues before the Council of the District of Columbia, Federal and District Government agencies and/or U.S. Congress. *(It is estimated that 10 individuals will benefit from this activity over the five years.)*

G1 - Objective 2 - Area of Emphasis: Quality Assurance - Targeted Disparity

By September 2026, the DDC will have increased the knowledge and participation of individuals with DD from the Latina/o/x and Hispanic community in advocacy efforts through family engagement and training for improved access to culturally and linguistically competent resources and information. In accomplishing this objective, we will build upon the strengths and resilience of the Latina/o/x and Hispanic communities. This objective will result in increased knowledge and leadership skills, increased access to information in Spanish and plain language, an increase in Latina/o/x and Hispanic community members serving in leadership positions, and overall increased access to culturally and linguistically competent supports to build equity and inclusion in the DC communities. The DDC will accomplish this objective with the collaboration of the DD Network Partners. *(It is estimated at least 5 organizations will participate in a collaborative effort and at least 50 individuals will benefit from this activity over the five years.)*

Targeted Disparity: Decrease disparity of access to culturally and linguistically competent services, supports, and information for the Latina/o/x community in DC with an emphasis on engaging Spanish-speaking individuals, families, and support systems in ways that both honor the strengths and resilience of the community, as well as address the complex needs and family dynamics of the Latina/o/x communities.

Activities

- 1.2.1 By 2026, the DDC will have annually supported the interagency collaboration and coordination to educate the Latina/o/x communities in civil rights and information about disability services by supporting at least 2 culturally and linguistically competent advocacy activities (virtual or in-person) that result in the increased access to information about services and support in Spanish and plain language for individuals with DD and their families in the Latina/o/x and Hispanic community. *(It is estimated that 5 organizations will participate in a collaborative effort, and at least 50 people will have benefit from this activity over the five years.)*
- 1.2.2 By 2026, the DDC will distribute accessible information in Spanish, at least quarterly, through social media and the DDC website with the collaboration of the DC Mayor’s Office of Latino Affairs (MOLA), the DD Network Partners, and other relevant organizations. *(It is estimated that 3 organizations will participate in a collaborative effort, and at least 50 people will access and benefit from web-based resources over the five years.)*
- 1.2.3 By 2026, the DDC will have supported at least two trainings in Spanish and English (virtual or in-person) on civil rights, advocacy, and leadership skills development for at least 15 family members of people with DD to increase active participation and leadership on boards and advocacy groups of at least 3 people. *(It is estimated that 2 organizations will participate in a collaborative effort, and 15 individuals will benefit from this activity over the five years.)*
- 1.2.4 By 2026, the DDC will have supported the active participation of at least 20 family members of persons with DD in parent support groups that facilitate learning about DD and services and supports to increase their knowledge about resources, emotional wellbeing, connection to community, and overall engagement between the DDC and the Latina/o/x community. *(It is estimated that 3 organizations will participate in a collaborative effort, and 20 individuals will benefit from this activity over the five years.)*

G1- Objective 3 - Area of Emphasis: Quality Assurance

By September 2026, the DDC will have increased the capacity of people with DD and their families with diverse cultural identities to engage in policy advocacy to support equity in services and supports, social justice initiatives, and other policies that facilitate the inclusion of people with DD and their families in communities. This objective will result in a well-informed and supported community of advocates with disabilities and family members. The DDC will accomplish this objective with the collaboration of the DD Network Partners, other community organizations, and community leaders and advocates. *(It is estimated at least 3 organizations will participate in a collaborative effort, and at least 50 individuals will benefit from this activity over the five years.)*

Activities

- 1.3.1 By 2026, the DDC will have supported and provided two trainings for at least 15 participants, which support education on policy, practices, and advocacy for equity and inclusion in the community. *(It is estimated that 30 individuals will benefit from this activity over the five years.)*
 - 1.3.2 By 2026, the DDC will have supported and educated communities in at least one policy advocacy effort that supports improvements in access to and quality of services and supports for people with DD in DC with the collaboration of the DD Network Partners, DC City Council committees, (e.g., Committee on Human Services), community advocates, and other relevant organizations. *(It is estimated that 3 organizations will participate in a collaborative effort, and at least 10 individuals will benefit from this activity over the five years.)*
 - 1.3.3 By 2026, the DDC will have supported the annual participation of at least 5 family members of people with DD in intensive leadership and advocacy training. *(It is estimated that 25 individuals (family members) will benefit from this activity over the five years.)*
 - 1.3.4 By 2026, the DDC will have conducted at least one research and data analysis effort to support advocacy efforts. *(It is estimated that 2 organizations will participate in a collaborative effort, and at least 10 organizations will access and benefit from this activity over the five years.)*
 - 1.3.5 By 2026, DDC will have annually disseminated policy agendas and initiatives of the DDC, NACDD, and ACL on the DDC website and educated communities about advocacy initiatives and policy processes with the DDC Advocacy and Public Policy Committee collaboration. *(It is estimated that 2 organizations will participate in a collaborative effort, and at least 30 people will access and benefit from web-based resources over the five years.)*
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Goal 2: Employment

By September 2026, the DDC will have collaborated with the government, private sector, and community partners to promote equal employment opportunities and improve competitive integrated employment (CIE) outcomes for people with developmental disabilities (DD) through a) implementing systems change initiatives to increase CIE for people with DD, b) building public awareness among local communities and employers about the benefits of employment of people with DD, and c) supporting efforts to increase inclusive work environments and competitive integrated employment opportunities for people with disabilities in the District of Columbia.

G2 - Objective 1 - Area of Emphasis: Employment

By September 2026, the DDC will have demonstrated increased public awareness among local communities and DC-based employers about the benefits of employment of people with DD in CIE through a multifaceted strategy by advancing Employment First and supporting CIE initiatives in a collaborative effort with agencies, organizations, and employers. This objective will result in more inclusive work environments and more people with DD employed in the District of Columbia. *(It is estimated at least 5 organizations will*

participate in a collaborative effort, and at least 50 individuals will benefit from this activity over the five years.)

Activities

- 2.1.1 By 2022, the DDC will work with state agencies to perform a ten-year review of the employment outcomes data of DC residents with DD receiving publicly financed supports (special education, Medicaid HCBS, vocational rehabilitation, and/or workforce development) since the October 8, 2012 issuance of the Mayoral Proclamation declaring DC as an *Employment First* state. *(It is estimated at least 5 agencies and providers will participate in this collaborative effort.)*
- 2.1.2 By 2023, the DDC will have hosted a two-day meeting in recognition of the 10-year anniversary of the issuance of the Mayoral Proclamation and subsequent bi-monthly meetings of state government agencies, provider agencies, self-advocacy groups, family organizations, and employers to identify the positive developments and gaps in the work over the past ten years; discuss the existing challenges in policy, practice, payment and performance that need to be addressed; and outline the strategies for how the coalition of stakeholders will work together in the future to support progressing forward in DC's *Employment First* goals, in collaboration with state agencies and community employment organizations. *(It is estimated at least 5 agencies and providers will participate in a collaborative effort, and at least 50 individuals will benefit from this activity over the five years.)*
- 2.1.3 By 2023, the DDC will have published a report from the 10-year Employment First strategy session, documenting the progress that has been made to date and the strategies that will be implemented moving forward, in collaboration with state agencies and community employment organizations. *(It is estimated at least 5 agencies and providers will participate in this collaborative effort, and at least 100 individuals will access and benefit from web-based resources over the five years.)*
- 2.1.4 By 2024, the DDC, in collaboration with the DC government, will have issued a DC-wide survey to gather initial baseline data about participating business owners (small, medium, large) and family members and guardians of individuals with DD receiving public support, to ascertain data about the familiarity, knowledge-base, and attitudes about the potential of individuals with DD to pursue CIE. The DDC will conduct follow-up surveys on an annual basis to review changes in attitudes among stakeholders over time. *(It is estimated at least 5 agencies will participate in this collaborative effort.)*
- 2.1.5 By 2024, the DDC, in collaboration with a community employment advisory committee made up of people with and without disabilities, will have supported and developed at least one awareness campaign on inclusive employment. This campaign will be led by people with DD and will educate employers, professionals, families, and the general community about the value of employing people with DD in DC. *(It is estimated that at least 5 employers will participate in a collaborative effort, and at least 5 individuals will benefit from this activity over the five years.)*
- 2.1.6 By 2024, the DDC will have collected success stories of at least 10 employers and employees with DD as part of an inclusive employment awareness campaign as a collaborative effort with DDS/RSA

and other organizations. *(It is estimated that at least 10 employers will participate in a collaborative effort, and at least 10 individuals will benefit from this activity over the five years.)*

- 2.1.7 By 2026, the DDC will have supported an educational workshop (virtual or in-person) for community leaders and employers about best practices of hiring and working with employees with disabilities and creating an inclusive work environment to increase job opportunities for people with DD. *(It is estimated at least 5 agencies will participate in this collaborative effort, and at least 50 individuals will benefit from this activity over the five years.)*
- 2.1.8 By 2026, the DDC will have supported at least one training, program, or educational employment activity (virtual or in-person) that improves the self-determination, self-management of people with DD by increasing their knowledge about how to access employment information, skills in money management, and how to be successful in employment or self-employment for at least 30 individuals with DD. *(It is estimated that 30 individuals with DD will benefit from this activity over the five years.)*
- 2.1.9 By 2026, the DDC will have sponsored at least one program to support the provision of technical assistance to direct support professionals and providers in building capacity and expanding the use of evidence-based practices that support at least 50 individuals with DD to pursue, attain and maintain competitive integrated employment (CIE). *(It is estimated that 50 individuals with DD will benefit from this activity over the five years.)*

G2 - Objective 2 - Area of Emphasis: Employment

By September 2026, the DDC will have supported and advocated for at least one policy and program for more inclusive employment opportunities for people with DD within the DC government through interagency collaboration. This objective will result in more inclusive work environments and more people with DD employed in the DC government. *(It is estimated at least 5 organizations will participate in a collaborative effort, and at least 50 individuals will benefit from this activity over the five years.)*

Activities

- 2.2.1 By 2026, the DDC will have supported, educated, and advocated for at least one employment policy to improve access to services and supports for people with DD in DC. This may include support for policies in a) long-term on-the-job supports through the EPD Medicaid Waiver, and b) reform eligibility for other waiver programs to include more long-term employment supports for people with DD. *(It is estimated 3 agencies and 10 individuals will participate in a collaborative effort on at least one employment policy over the five years).*
- 2.2.2 By 2026, the DDC will have worked through interagency collaboration to expand support and education on inclusive work environments and evidence-based practices for successfully hiring and retaining people with DD as employees in the District government to improve and increase CIE options and outcomes for individuals with DD and other disabilities. This would include a) advocacy that DCHR collect and report on the number of people employed in DC government who have DD or other disabilities, and b) exploration and potentially development of a preferential hiring program for people with disabilities in DC government. *(It is estimated that at least 5 agencies will*

participate in a collaborative effort, and at least 50 professionals will benefit from this activity over the five years.)

- 2.2.3 By 2026, the DDC will have supported or developed a pilot employment-focused mentor program with 10 mentors who are willing to work long-term with at least 1 person each with DD and to support at least 3 people with DD to obtain a competitive job in the pilot program. This program will include a mentor support action plan that builds a relationship until people with DD obtain employment or employment advancement. *(It is estimated at least 5 agencies will participate in a collaborative effort, and at least 10 individuals will benefit from this activity over the five years.)*
- 2.2.4 By 2026, the DDC will have supported and expanded accessible information about employment resources, employment opportunities, and inclusive work environments in multiple languages for people with DD through the DDC website with the collaboration of the DDS, DCHR, employment community advisory committee, other government agencies, and community organizations. *(It is estimated that at least 3 organizations will participate in a collaborative effort, and at least 50 people will access and benefit from web-based resources over the five years.)*

Goal 3: Community Living

By September 2026, people with DD and their families, including those with diverse cultural identities, will have the skills, resources, and support they need to live well and thrive in their communities.

G3 - Objective 1- Area of Emphasis: Quality Assurance

By September 2026, the DDC will have increased access to information, support, training, and technical assistance to professionals, grantees, community advocates, and other organizations related to person and family-centered thinking, cultural and linguistic competence, self-determination, self-advocacy, leadership, and best practices for providing services. This objective will result in capacity building and systems change toward person and family-centered principles, cultural and linguistic competence, and empowering community leaders that promote equity, social justice, and inclusion of people with DD and their families. The DDC will accomplish this objective with the collaboration of the DD Network Partners. *(It is estimated at least 3 organizations will participate in a collaborative effort, and at least 100 individuals will benefit from this activity over the five years.)*

Activities

- 3.1.1 By 2026, the DDC will have provided technical assistance and at least one training to at least 10 organizations, agencies, and communities on the DD Act, DDC State Plan priorities, person and family-centered thinking, cultural and linguistic competence, leadership, advocacy and best practices for providing services to improve the support and inclusion of people with DD and their families in communities. *(It is estimated 2 entities will participate in a collaborative effort, and at least 10 organizations and 50 individuals will benefit from this activity over the five years.)*
- 3.1.2 By 2026, the DDC will have annually supported the CLC CoP efforts and educate, disseminate accessible and culturally linguistic competent information to engage individuals with disabilities and their families with diverse identities to access supports and services in an inclusive community with

the collaboration of the National Center for Cultural Competence, DD Network Partners, DC MOCA agencies, and other relevant organizations. *(It is estimated at least 3 organizations will participate in a collaborative effort, and at least 50 individuals will benefit from this activity over the five years.)*

- 3.1.3 By 2026, the DDC will have expanded and improved technical assistance to grantees using a grants management technology system to award grants and improve the monitoring and evaluation of projects. *(It is estimated 2 organizations will participate in a collaborative effort, and at least 15 organizations will benefit from this activity over the five years.)*
- 3.1.4 By 2026, the DDC will have conducted and supported at least one evaluation-research project to determine the satisfaction and effectiveness of activities and projects of the DDC and document the impact outcomes, progress, and successes of individuals with DD and their families in DC. *(It is estimated 2 organizations will participate in a collaborative effort, and at least 15 organizations and at least 100 individuals will benefit from this activity over the five-years.)*
- 3.1.5 By 2026, the DDC will have conducted at least one outreach and community engagement effort to identify the needs and strengths related to existing supports and services for people with DD and their families of diverse communities in order to prioritize DDC efforts. *(It is estimated at least 2 entities will participate in a collaborative effort, and at least 200 individuals will benefit from this activity over the five years.)*

G3 - Objective 2 - Area of Emphasis: Quality Assurance and Health

By September 2026, the DDC will have supported activities and educational programs to explore and promote healthy interpersonal relationships and wellbeing (social, professional, intimate, and/or sexual) in ways that acknowledge dignity, risk, and balance safe practices. This objective will increase the knowledge, abilities, and skills of people with DD and their families, including those with diverse cultural identities, to engage in and support interpersonal relationships, embrace healthy and safe practices, and contribute to a cultural shift towards acceptance and inclusion of these relationships in our view of society. *(It is estimated at least 3 organizations will participate in a collaborative effort, and at least 100 individuals will benefit from this activity over the five years.)*

Activities

- 3.2.1 By 2026, the DDC will have supported educational programs, activities, and support groups for people with DD and their families with diverse cultural identities to understand their rights to have healthy and safe relationships, to recognize abuse, bullying, neglect, sexual or financial exploitation, violation of legal or human rights, and to develop skills to create personal safety plans to live well in their community. This activity may collaborate with the DD Network Partners, Department of Aging and Community Living, DC Health, DC Health Care Finance, and other relevant organizations. *(It is estimated 4 organizations will participate in a collaborative effort, and at least 100 individuals will benefit from this activity over the five years.)*
- 3.2.2 By 2026, the DDC will have engaged with at least one diverse community of people with DD and their families (such as African Americans, Asian Americans, the LGBTQ+ community, and

immigrant communities, etc.) to increase their knowledge about disability rights and advocacy in order to gain access to information about services and supports in the community, including mental health supports available to people with DD. This activity may collaborate with the DC MOCA agencies, DD Network Partners, and other relevant organizations. *(It is estimated 3 organizations will participate in a collaborative effort, and at least 15 individuals will benefit from this activity over the five years.)*

- 3.2.3 By 2026, the DDC will have supported at least one collaborative initiative that increases access to information and support about self-care, health, and wellbeing of the people with DD and their families to prevent COVID-19 and increase equitable access to vaccines and health services in their communities. This activity may collaborate with the DD Network, DC Health, DC Health Care Finance, and other relevant organizations. *(It is estimated at least 5 organizations will participate in a collaborative effort, and at least 60 individuals will benefit from this activity over the five years.)*

G3 - Objective 3 - Area of Emphasis: Education and Early Intervention

By 2026, the DDC will have increased the capacity of people with DD and their families with diverse identities to understand and navigate transitions of services and supports throughout the life course, including but not limited to, transition from Part C to Part B of the Individuals with Disabilities Education Act (IDEA), secondary transition, and healthcare transitions. This objective will increase families' knowledge, abilities, and skills to advocate for what is needed during each transition period. The DDC will accomplish this objective with the collaboration of the DD Network Partners. *(It is estimated at least 3 organizations will participate in a collaborative effort, and at least 75 individuals will benefit from this activity over the five years.)*

Activities

- 3.3.1 By 2025, the DDC will support educational programs or training for 50 people with DD and their families with diverse cultural identities to develop their skills and knowledge in how to navigate and advocate in the education system for a successful transition from school to adulthood. *(It is estimated 3 organizations will participate in a collaborative effort, and at least 50 individuals will benefit from this activity over the five years.)*
- 3.3.2 By 2025, the DDC will support and promote at least one parent-to-parent support network. *(It is estimated 2 organizations will participate in a collaborative effort, and at least 15 individuals will benefit from this activity over the five years.)*
- 3.3.3 By 2025, the DDC will support and engage youth-led efforts to increase participation in major milestone transitions to support community inclusion. *(It is estimated 2 organizations will participate in a collaborative effort, and at least 15 individuals will benefit from this activity over the five years.)*

G3 - Objective 4 - Area of Emphasis: Formal and Informal Community Support

By September 2026, the DDC will have increased the capacity of people with DD and their families, including those with diverse identities, to engage with their communities through technology and

communications strategies that celebrate the disability community and support civic engagement opportunities. This objective will result in fewer barriers for people with DD and their families to enjoy full lives as integral members of their communities. *(It is estimated at least 5 organizations will participate in a collaborative effort, and at least 100 individuals will benefit from this activity over the five years.)*

Activities

- 3.4.1 By 2023, the DDC will develop and implement a communication plan to amplify the voices of people with disabilities and their families and educate the community about DDC priorities in order to connect with a diverse community of people with DD, including the Latino/a/x community, the LGBTQ+ community, family members of people with disabilities, and the greater public. *(It is estimated at least 2 organizations will participate in a collaborative effort, and at least 20 individuals will benefit from this activity over the five years.)*
- 3.4.2 By 2025, the DDC will support and develop one cross-sectional awareness campaign that centers the voices of people with disabilities and their families with diverse cultural identities to promote diversity, equity, and inclusion as it relates to healthcare, employment, housing, and their overall wellbeing to build strong communities where everyone is respected and able to live well and thrive. *(It is estimated that 5 organizations will participate in a collaborative effort, and at least 50 people will access and benefit from web-based resources over the five years.)*
- 3.4.3 By 2026, the DDC will educate and support the capacity building of the community's leaders and self-advocates to support diversity, equity, inclusion, and anti-racism and work toward ending stigma. *(It is estimated 3 organizations will participate in a collaborative effort, and at least 20 individuals will benefit from this activity over the five years.)*
- 3.4.4 By 2026, the DDC will support equitable dissemination of information and training on technology to people with DD and their families, including those with diverse identities, to empower and engage with their communities on a variety of civic engagement issues, with specific attention paid to emergency preparedness within the disability community. *(It is estimated that 2 organizations will participate in a collaborative effort, and at least 25 people will access and benefit from web-based resources over the five years.)*

G5 - Objective 5 - Area of Emphasis: Housing

By September 2026, the DDC will have supported at least one policy or program that involves interagency collaboration to decrease barriers to information and access to affordable and accessible housing options for people with DD in DC. This objective will result in increased stakeholder engagement in advocacy for affordable and accessible housing. *(It is estimated at least 2 organizations will participate in a collaborative effort, and at least 25 individuals will benefit from this activity over the five years.)*

Activities

- 3.5.1 By 2026, the DDC will support and advocate for compliance with at least one existing housing policy to improve equitable access to affordable and inclusive housing for people with DD in DC. This may include support for policy and advocacy initiatives that a) improve physical accessibility in housing, b) ensure that accessible housing goes to people with DD and their families, and c) advocate for affordable prices that align with individual and family incomes, and d) encourage at least one self-

advocate to collaborate with one or more housing advocacy groups to incorporate accessible and inclusive housing in existing advocacy efforts related to affordable housing. *(It is estimated at least 3 organizations will participate in a collaborative effort, and at least 5 individuals will benefit from this activity over the five years.)*

- 3.5.2 By 2024, the DDC will support at least two collaborative efforts to increase the accessibility of information for people with DD on their civil rights related to obtaining affordable and accessible housing and independent living housing supports with the collaboration of the Department of Housing and Community Development, Department on Disabilities Services, and other relevant organizations. *(It is estimated at least 3 organizations will participate in a collaborative effort, and at least 30 individuals will access and benefit from web-based resources over the five years.)*
- 3.5.3 By 2026, the DDC will have supported at least one educational and technical assistance program to developers and property managers which encourages the provision of accessible housing information in plain language and increases the compliance of ensuring accessible housing units go to people with DD and their family in collaboration with the Department of Housing and Community Development, self-advocacy groups, and other relevant organizations. *(It is estimated at least 3 organizations will participate in a collaborative effort, and at least 20 individuals will benefit from this activity over the five years.)*
- 3.5.4 By 2026, the DDC will support and expand accessible housing information resources on the DDC website in multiple languages and in alignment with cultural and linguistic competence. This activity may collaborate with the Department of Housing and Community Development, State DD Agency, and other agencies and organizations. *(It is estimated that 2 organizations will participate in a collaborative effort, and at least 25 people will access and benefit from web-based resources over the five years.)*